



Boland Marine and Industrial is looking for welder/fitters.

Boland Marine and Industrial está buscando soldadores/instaladores

Applicants should have minimum 2 years welding and fabrication experience

Los solicitantes deben tener un mínimo de 2 años de experiencia en soldadura y fabricación.

- Arc / Stick Welding
- Flux Core/Mig Welding
- Steel and Pipe Fitting
- Pipe Welding
- Soldadura por arco
- Soldadura Flux Core/Mig
- Accesorios de acero y tubería
- Soldadura de tuberías

Must be able to pass position welding test.

Debe ser capaz de pasar la prueba de soldadura de posición.

Pay based on experience and capabilities.

Pague en función de la experiencia y las capacidades.

Please continue to next page to start application. Click link on last page to forward your application to our office.

Continúe con la página siguiente para iniciar la solicitud. Haga clic en el enlace en la última página para reenviar su solicitud a nuestra oficina.

Thank You

Gracias

Boland Marine and Industrial

Boland Marine & Industrial Employment Application

We consider applicants for all positions without regard for race, color, religion, sex, national origin, age, marital status, the presence of non-job-related medical condition or handicap, or other legally protected status

Applicant Information (Please Print)

Full Name: _____ Date: _____

Last
First
M.I.

Address: _____

Street Address
Apartment/Unit #

City
State
ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____

Position Applied for: Shipfitter Welder Fabrication shop Machine Shop

Outside Machinist Crane Operator Other

Please List other

Are you 18 years of age or older? YES NO Do you have a Valid ID? YES NO

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
(Permanent resident, E.A.D., etc.)

Do you have a TWIC card? YES NO If no, are you eligible to obtain a TWIC card? YES NO

Do you have a Drivers License? YES NO Can you travel if the job requires it? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Are you currently employed? YES NO May we contact your present employer? YES NO

If yes, please give Phone number and Contact: _____

Have you been convicted of a felony in the last 7 years? YES NO

If yes, explain: _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____



Company: _____ Phone: _____
 Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain:

Have you ever had any job-related training in the United States military? YES NO

If Yes, please describe

Are you physically or otherwise unable to perform the duties of the job for which you are applying YES NO

Indicate any foreign languages you can speak, read and / or write			
	Fluent	Good	Fair
Speak			
Read			
Write			

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand also, that I am required to abide by all rules and regulations of the employer.

Signature: _____ Date: _____

FOR PERSONNEL DEPARTMENT USE ONLY (DO NOT WRITE BELOW). PROCEED TO NEXT PAGE.

NOTES:

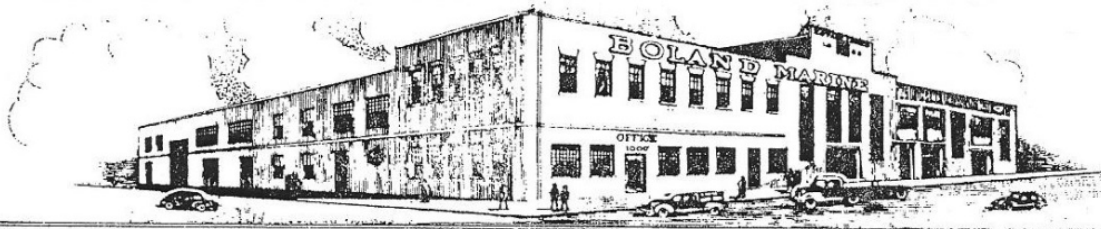
Employed YES NO **Date of Employment** _____

Job Title _____ **Hourly Rate** _____ **Department** _____

Boland **Contractor** **Contractor Name** _____

By _____
Name and Title Date

BOLAND MARINE & INDUSTRIAL LLC



1000 Tchoupitoulas Street, New Orleans, LA 70130

Intra-Company Memorandum and Agreement

To: All Personnel

From: Safety Department

Subject: Drug/Alcohol Testing Policy

Boland Marine and Industrial LLC has been and remains committed to providing and maintaining a safe and drug-free work environment for all its employees. In the past, Boland has strictly adhered to this commitment by implementing a drug-alcohol testing policy at various levels, including pre-employment testing, random testing and post-accident testing.

Boland will continue to strictly follow this policy. Accordingly, the following Drug Policy shall be strictly enforced by Boland and is considered a condition of employment or continued employment for all employees:

- (1) Any employee involved in the unlawful manufacture, distribution, dispensing, possession or use of controlled substances or alcohol at any Boland location or job site or when engaged on Boland business is strictly prohibited. Any employee in violation of this rule may be subject to discipline, including but not limited to the immediate discharge or termination from employment.
- (2) Any prospective employee may be required to submit to a drug screen/test. (i) If such prospective employee test positive; or (ii) if such prospective employee refuses to submit to a drug screen/test, Boland may refuse to consider such prospect for employment.
- (3) All employees shall submit to random and post-accident drug screens/test, as may be required from time to time by Boland. The refusal of any employee to submit to such drug-alcohol screening/testing may lead to discipline of such employee, including but not limited to the immediate discharge and termination.
- (4) All employees shall notify Boland of any criminal drug statute conviction no later than five (5) days after such conviction. Any such statutory conviction may lead to the discipline of such employee, including but not limited to the immediate termination and discharge from employment.

Boland Marine & Industrial LLC

I have received a copy of the foregoing intra-office memorandum and agreement relating to Boland's Drug Policy. I have read and understand same, agree to abide by the terms thereof and understand that said policy is a condition of employment or continued employment with Boland Marine & Industrial LLC

Employee: _____ Date: _____

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap or any other legally protected status.

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a Confidential File and are not a part of your Application for Employment or personnel file. Please note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

VOLUNTARY SURVEY

(Please Print)

Date: _____

Government agencies at times require periodic reports on the sex, ethnicity, handicap, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of the Affirmative Action program. SUBMISSION OF THIS INFORMATION IS VOLUNTARY.

Name		
Address		
City	State	Zip
Social Security No.		

Complete Only the Sections Below That Have Been Checked	
Check One:	<input type="checkbox"/> Male <input type="checkbox"/> Female
Check One Of The Following:	<input type="checkbox"/> White <input type="checkbox"/> Hispanic <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Black <input type="checkbox"/> Other <input type="checkbox"/> Asian/Pacific Islander
Check If Any Of The Following Are Applicable:	<input type="checkbox"/> Vietnam Era Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Handicapped Individual
Birthplace	

When completed, Please click on link below to open your E-Mail and send your application

applications@bolandmar.com